ANNEXURE-II

API SCORES AND SELECTION CRITERIA FOR APPOINTMENT OF FACULTY

As per Appendix – III Table – II(c) of the UGC Regulations on Minimum Qualifications for Appointment of Teachers dated September 18, 2010, the following shall be the minimum scores for **Academic Performance Indicators for direct recruitment** along with other specified eligibility qualifications as stipulated in the UGC Regulations:

	Assistant Professor
Minimum API Scores	Minimum qualification as stipulated in UGC Regulations / AICTE Regulations.
Selection Committee Criteria	 1) Academic Record and Research Performance 50 marks a) Academic Record (10 marks) i) Minimum required as per Regulations 5 marks ii) Additional Qualifications 2 marks iii) Preferred Qualifications 3 marks b) Teaching Experience (10 marks) For every one year of experience one mark each subject to a maximum total of 10 marks. c) Research and Academic Contributions (10 marks) Points may be given as mentioned in Category – III of the said UGC Regulations. The highest points scored among all the candidates may be taken as equivalent to 10 marks and accordingly the points of all other candidates be converted to marks. d) Award of Gold Medals, Ranks, Prizes by the Universities at the minimum required qualification (10 marks) i) Gold Medal or First Rank 10 marks ii) Silver Medal or Second Rank 6 marks iii) Bronze Medal 4 marks iv) Other University awards and distinctions like Best outgoing student, Best Mooter etc. 2 marks subject to a maximum of 10 marks? e) Extension, co-curricular and professional development (10 marks) (Participation or contribution to corporate life and management of University - academic and administrative committees such as Anti-Ragging Committee, Member of Editorial Board or any other Committee duly constituted by the University from time to time. Participation or co-ordinating seminars, lectures, guidance to students for moots, examination duties, other cultural activities etc.)

2) Demonstration class by the classroom	candidate before the students in a 30 marks
	following activities:	ll evaluate the presentation under the
	a) Communication Skills b) Subject Knowledge	7 ½ marks 7 ½ marks
	c) Interaction	7 ½ marks
	d) Overall Impression	7½ marks
3	The Selection Committee may assessing the candidate's performance Communication Skills Subject Knowledge Interaction Overall Impression	20 marks y consider the following factors for ormance: valuate under any other factor they

				Asso	ociate Pro	ofessor	
Minimum	API Scores	S Consolidated API score requirement of 300 points from C of APIs		com Category III			
Selection Committee Criteria	6	ii) Addi	Record ic Record mum required tional Qualifi erred Qualific	l as per R 5 cations	Research marks) egulations marks 2 marks 3 marks	Performance	
		b	i) Mini ii) For	g Experience mum required every addition mum of 10 m	l onal year	marks) 2 marks one mark ea	ch subject to a
	c) I	Minimum papers. Points m UGC Re candidat	ay be given a egulations. These may be	ations as b as mentior he highes taken as	books and / or ned in Category t points score equivalent to	marks) research / policy / – III of the said d among all the 10 marks and be converted to	
	d) Extension (10 mar (Particip	ks)	cular an	-	al development	

	committees such as Anti- Committee, Sexual Hara Editorial Board or any oth	
		onal innovation, design of new with evidence of having guided and research students
2) 1	Demonstration class by the ca	indidate
1	before the students in a classr	
		20 marks
	-	l evaluate the presentation under the
	following activities:	
	a) Communication Skills	05 marks
	b) Subject Knowledgec) Interaction	05 marks 05 marks
	d) Overall Impression	05 marks
	u) Overan impression	05 marks
3)	Interview Performance	20 marks
		v consider the following factors for
	Communication Skills	
	Subject Knowledge	
	Interaction	
	Overall Impression	
In a	ddition, if they wish to evalua	te under any other factor they may
do s	80.	-

	Professor
Minimum API Scores	Consolidated API score requirement of 400 points from Category III of APIs
Selection Committee	1) Academic Record and Research Performance
Criteria	60 marks
	a) Academic Record (10 marks)
	i) Minimum required as per Regulations
	5 marks
	ii) Additional Qualifications 2 marks
	iii) Preferred Qualifications 3 marks
	b) Teaching Experience (10 marks)
	i) Minimum required 2 marks
	ii) For every additional year one mark each subject to a maximum of 10 marks

	 c) Research and Academic Contributions (10 marks) Minimum ten publications as books and / or research / policy papers. Points may be given as mentioned in Category – III of the said UGC Regulations. The highest points scored among all the candidates may be taken as equivalent to 10 marks and accordingly the points of all other candidates be converted to marks.
	 d) Extension, co-curricular and professional development (10 marks) (Participation or contribution to corporate life and management of University - academic and administrative committees such as Anti-Ragging Committee, Moot Court Committee, Sexual Harassment Committee, Member of Editorial Board or any other Committee duly constituted by the University from time to time. Participation or coordinating seminars, lectures, guidance to students for moots, examination duties, other cultural activities etc.)
	e) Contribution to educational innovation, design of new curricula and courses with evidence of having guided doctoral candidates and research students (20 marks)
2	 2) Seminar by the candidate before the Faculty Members
3	 B) Interview Performance 20 marks The Selection Committee may consider the following factors for assessing the candidate's performance: Communication Skills Subject Knowledge Interaction Overall Impression
	In addition, if they wish to evaluate under any other factor they may do so.